



Annual Report

2021 - 2022

Vizhuthugal Social Education and Development Trust

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Directors Statement

Our journey started 28 years before with a few like-minded friends and well-wishers to end child labour practice in Tiruppur District and eventually ended up in women empowerment and assisting vulnerable communities in the state by providing legal and psychological support. Vizhuthugal is intensively working for the inter-state migrant workers and the empowerment of the Women workers working in textile and Garment Industries.

Vizhuthugal working in the Western part of Tamilnadu, motivates mainly the poor communities, the women, and other poor communities who are the most backward among of Coimbatore, Erode, Tiruppur, and Nilgiris districts.

Our top priority remains our clients, the poor people we serve, to give them a life of hope, dignity and choice. We make sure our program is aligned with few United Nations Sustainable Development Goal.

I want to thank all the donors for supporting our vision and mission. I wish to thank all the staff members and volunteers who dedicate their passion to make difference in the lives of the vulnerable communities.

M.T H A N G A V E L

Founder / Managing Trustee

Vision

The vision statement of the organization is "Creating a society where marginalized communities and women are empowered and mainstreamed".

Mission

The mission of the organizations is to empower the women and marginalised people by providing livelihood opportunities, training and bringing them to the main stream through continuous advocacy.

our values

Our Values	Description
1. Integrity	Act honestly, ethically, and responsibly in all aspects, adhering to principles of fairness, reliability, loyalty, and lawfulness.
2. Empathy	Be sensitive to feelings, thoughts, emotions, and experiences by developing the capacity to place oneself in another's position, understand their perspective, appreciate, and respond with care.
3. Accountability	Demonstrate responsibility, transparency, and commitment to the highest standards of openness, professionalism, and integrity with all stakeholders such as PwDs, community members, donors, government, and vendors. Enable a space to voice concerns in a responsible and effective manner.
4. Collaboration	Commit to participatory processes, knowledge sharing, team work, consensus building, and seeking internal and external stakeholders to achieve our stated purpose.
5. Excellence	Demonstrate excellence in process, product, and service delivery. Listen to the recipient's voice. Commit to continuous improvement and innovation by developing a conducive environment for individuals to realize their potential.
6. Diversity	Nurture an internal ecosystem where people of diverse genders, cultures, abilities, views, and needs are respected, and given equal opportunities thus creating a harmonious and inclusive work environment.

Introduction

Vizhuthugal Social Education and Development Trust was established in the year 1992 and registered under the Indian Trust Act in Coimbatore. Initially, the organization was focusing on the elimination of child labour practices in the district but eventually involved in the empowerment of women and comprehensive development of the textile and garment industry workers. Since then VIZHUTHUGAL has been operating as a relentless campaigner for the protection and promotion of the rights of these sectors and with the goals of empowering the poor and the Dalits and emancipating them from slavery.

Vizhuthugal for the past 25 years closely works with the government, CSO partners, donor organizations as well as with the affected community to bring system change that encourages the educational, social and economic development of vulnerable communities and contributes to the empowerment of women and children.

Vizhuthugal provided training to panchayat representatives about sanitary workers' health, their children's educational development, sanitation development in rural and urban areas, etc. All ward members and panchayat presidents have benefited from this training.

Vizhuthugal coordinators and organizers visited the slum areas and colonies of poor people and conducted special camps for them to get family cards, housing patta, Aadhaar cards, health cards, OAP etc. This enabled more than 1,000 people to get vital cards and Government schemes.

Career Guidance Program



Education is the only light for the oppressed people to overcome their darkness. In India, Caste and Culture plays an important role in deciding who should get education. Occupation of people is decided based their caste. The menial jobs such as sanitary and scavenging works are allotted to oppressed caste people. In India Sanitary and scavenging works are carried out by the Arunthathiyar Community, the Dalits of Dalits. This job is carried out by hereditary basis. So, the children of Arunthathiyar community people are denied to get education. Though they are going to school, they are demotivated in all space of their life. In another side, they are not aware of the various educational and employment opportunities that are available for them. The Finding report on Sanitation workers in Tamilnadu, India (2021) also reflects the same.

So based on the study findings, Vizhuthugal Social Education and Development Trust has planned to organize Two days career guidance program for Children of Sanitary workers about the various higher educational opportunities and employment opportunities.

The program was organized at Palladam, Tiruppur District. Children of Sanitary workers from Various part of Tiruppur District were participated in this program. Totally 82 Students from 9 to 12 standards attended this program. The program was divided into 4 sessions (2 sessions per day). During the 1st session, Ice Breaking activities were conducted for students in order to get familiar with each other. Vizhuthugal Team took over the session. In between, the importance and goal of the program was explained to the students. Students were also given motivation and interest to participate in this program. During the 2nd session, the wide range of groups to be selected in the Class 11 was explained to the students. Francis Dhivakar, the Social Coordinator of Vizhuthugal took over this session. Generally, there are more than 100 groups in 11th standard. These groups can be divided into 4 major groups such as Arts, Science, Commerce and Vocational Education.

The social coordinator tried to cover most of the groups available for students. Based on their interest, the students can select the groups. He also explained the scope of each group. If the student is interested in science related field, he can go with science group. Majorly there are 3 groups in science such as Bio-Math, Computer Math, and Pure Science. Business math is the major group in commerce field whereas history group is predominant in Art. Apart from these, there are various vocational groups such as home science, Tailoring, Gardening etc. Most of these groups and future scope in studying those groups were exposed to the students in a detailed way. The 3rd session was started with recap of previous session. Mr. Chelladurai, Assistant Professor was the resource person for this session. This session focused on the various Undergraduate and Post Graduate courses to be chosen in college. He carried out this session with lot of experience and story sharing. The students were exposed to different higher educational options.

Students also asked doubts such as "which course I should take, if want to become police or IAS", "Which course should I take, if want to enter into theatre or cine field", "Which course should I take, if I want to write government exam?". The resource clarified all these doubts. Students got motivated through this session. Their knowledge on different educational opportunities were enhanced through this session.

Details of Educational Scholarships was explained to students in the fourth session. Ms. Chandra, the program Manager of Vizhuthugal took over the session. First, she motivated the students by saying that money or financial condition needs not to be biggest hindrance for one's to get education. Because, there are lot of people and organization are there to support the students of economically deprived sections. Lot of supports are there for the students who are determined to study in spite of their family economic condition. For the children of sanitary workers, there are few government scholarships such as SC/ST Scholarships, Preference to First generation students in colleges, Dr. Ambedkar Post matric scholarship. Scholarship for orphan and semi orphan children etc. Apart from government scholarships, there are lot of NGOs and individuals who are providing educational support to students. As a result of these sessions, the students got motivated and explored to various career opportunities. A student studying 10th std testimonies testified that She didn't have any idea about the higher educational opportunity, but after attending this program, now she is able to decide which course to be taken. Overall, this career guidance program opened the multiple gate ways for students to choose their appropriate career.



Legal Awareness to sanitary workers

Vizhuthugal Organization conducted a legal awareness program for sanitary workers in Nambiyur taluk, Erode district and Avinashi taluk, Tiruppur district. A total of 136 sanitary workers participated in the program and got benefited. Mr A. R. Guna, Advocate from Tehsil Legal Services Committee – Gobichettipalayam and Ms.S. Kalaivanai, Paralegal Volunteer - District Legal Service Authorities has participated in the program and created awareness on laws available for sanitary workers. They also spoke about the government schemes allotted for sanitary workers. Ms K. Chandra, Project Coordinator - Vizhuthugal presided over the meeting and insisted the Sanitary Workers wear proper face masks and other personal protective equipment to safeguard them during the pandemic situation. Vizhuthugal Facilitators and Volunteers participated in the program. Sanitary workers thanked the Vizhuthugal organisation for such a useful legal awareness program. Face masks and sanitisers were provided to all the participants in the program. In the meeting, sanitary workers demanded for increase in salary, safety equipment to be replaced once in three months, good quality of uniform, arrangement of loans through bank and ID cards to avail government schemes.



School enrollment campaign

School Enrolment campaign was organized by Vizhuthugal organisation at Palladam Vadugapalayam village, Jambanai, Kamarajar Nagar area of Udumalai, Sugatharaooliyar Street in Tiruppur district. All the sanitary workers, public and children participated in the campaign. In this campaign, Coordinators of Vizhuthugal, spoke about the importance of the education to the children and how the Vizhuthugal organisation is working for the education of the children. Also, added, all children above the age of five should be enrolled in regular schools and girls has to study compulsorily. People should be aware of the safety of children and also get quality education and also advised them to enroll their children in the regular school and continue education without dropout. In the absence of schools during lockdown, students have forgotten their studies. In order to avoid this, evening tuition classes are being conducted for children in the target areas on behalf of Vizhuthugal organisation. All students should take advantage of this opportunity to improve their educational standards. Parents expressed that this evening class was very useful for their children, for the past two years and most of the children are engaged in watching television and mobile phones. After starting evening classes by Vizhuthugal organisation, all the children attended the tuition regularly.



Medical Camp

A Health awareness camps were organized for manual scavengers and sanitary workers by the Vizhuthugal organization at Avinashi Town panchayat office, Tiruppur district and Nambiyur block of Erode District. A total of 125 & 78 sanitary workers participated respectively and benefited from this program. Awareness on wearing a face mask, using sanitiser, hand washing and vaccination to sanitary workers.

This awareness program was inaugurated by Mr M.Thangavel, Director - Vizhuthugal and headed by Mrs K.Chandra, Program coordinator- Vizhuthugal organisation. Sanitiser and face masks were distributed to the sanitary workers who attended this program. Mr Gunasekaran-EO Avinashi Town Panchayat, Mr Sokkanathan- Sanitary Inspector, Mr Govindaraj-Health Inspector, Dr Chandran - Avinashi Medical Officer, Dr Yogachandran - Siddha doctor, Mr Balan - Supervisor and hospital nurses participated in the program. The medical team monitored the height, weight, Blood pressure, temperature, pulse rate, SPO₂, RTPCR test for sanitary workers. The doctor gave medical consultations to the sanitary workers. Most of the sanitary workers suffered from hand pain, leg pain, body pain and headache.



CONSULTATIVE MEETING FOR TIRUPPUR CITY MUNICIPAL OFFICIALS AND SANITARY WORKERS

Vizhuthugal organisation conducted Orientation / Consultative Meeting in Tiruppur for Sanitary Workers and City Municipal Officials-Tiruppur. A total of 75 sanitary workers attended this meeting. The meeting was presided over by Mr M.Thangavel, Director - Vizhuthugal organisation and spoke about the sanitary worker's safety and health in their workplace. Dr Pradeep V Krishnakumar, City Health Officer created awareness among the sanitary workers on their welfare schemes and the importance of staying healthy. Mr Murugan, Sanitary Officer (Fourth Zone) informed that sanitary workers are the individuals to be respected and appreciated.

Mr V.Govinda Raj, Project Manager-Vizhuthugal said that the health care of sanitary workers in the country is very important and the sanitary workers worked even in severe conditions during disasters. Vizhuthugal organisation has established a Children's Resource Centre for sanitation workers Children in 10 wards of Tiruppur district, which employs well-trained part-time teachers. Vizhuthugal also provided relief materials and personal protective equipment to the sanitary workers during the pandemic situation. The Vizhuthugal volunteers and part-time teachers participated in this program. The Field Coordinator Mr K.Perumal and Ms Vidhya also expressed their gratitude at the meeting. At the end of the meeting, the sanitary workers thanked the Vizhuthugal organisation for their service.



THREE MANUAL SCAVENGERS DIED AT TIRUPPUR - VIZHUTHUGAL'S INTERVENTION

The private dyeing Company is located at Tiruppur City Municipal Corporation area of Tamil Nadu had a dye sewage tank. 5 Manual scavengers were involved by company management to clean it up on 14.11.2021. They are daily wage labourers belonging to Dalit community.

Of these, S Vadivel 32, Dinesh Pandey 32, Rajendran 55, two died at the spot after being hit by methane gas while opening and cleaning a long-unopened sewage tank. One was admitted to Tiruppur Government Hospital in a serious condition and died without the effect of treatment. Vizhuthugal organization intervened in this issue. A team of director and coordinators rushed to the spot and immediately met with the deceased Families of Manual Scavengers and provided them with legal assistance and support. The village administrative officer and the concerned government officials were informed by the victims. A complaint was lodged with Veerapandi police station by the Village Administrative Officer and a case was registered. (Crime No:1435/2021 u/s 284, 337, 304 (2) IPC and section 3(1) J r/w 3(2)(V) of SC & ST Prevention of Atrocities Act 2015. Sec 7 r/w 9 of The Prohibition of Employment as Manual Scavenger and their Rehabilitation Act 2013, Dated on 14.11.2021, Veerapandi Police station, Tiruppur district) The owner of the dyeing factory was arrested by the police. Vizhuthugal continues to provide necessary support and legal assistance to the affected families and is working with the government to prevent such deaths.



FAMILIES OF CONSERVANCY WORKERS WHO DIED OF ASPHYXIATION GET RELIEF

The national commission for safai karam charis (NCSK) met the relatives of the three people, who died of asphyxiation while cleaning the sewage tank at a dyeing unit in Tirupur city.

Police registered a case under the Prohibition of Employment as Manual Scavengers and their rehabilitation Act, 2013 and Scheduled Caste and Scheduled Tribe (Prevention of Atrocities) Act, 1989 after Vadivel 32, Dinesh Pandian 28 and Rajendran 55, died on November 14, 2021.

NCSK chairman Mr. M Venkatesan visited the dyeing unit and also the victims family. He informed the families that the government will take care of the education of the children. The chairman extended that government will provide all forms assistance to the victims family.

Mr. M Thangavel, Director of Vizhuthugal organization has helped the victims family to submit the petition to get relief from the government and also provided moral support to them.

State Level Legal Awareness Program to Sanitary Workers

Vizhuthugal in coordination with DLSA Tiruppur, TLSC Avinashi and Puthupalayam panchayat council organized legal awareness program on the eve of International day of older persons at Government Middle School, Puthupalayam, Avinashi. The program was presided over by Mr. Swarnam J. Natarajan, Principal District Judge and the Chairman, Tiruppur. Mr. K. Suresh kumar, TLSC, Avinashi delivered the welcome address.

Mr. M. Thangavel, Director, Vizhuthugal, Ms. K.P. Ragavi, Tahsildar, Avinashi, Ms. V. Anuradha, second additional district judge, Mr. C. Kumar saravanan, third additional district judge, Mr. S. Chandrasekaran, Chief Sub Judge were attended the program and delivered a special address. Swarnam J. Natarajan spoke about the human rights and laws available for the marginalized community people.

Mr. M. Thangavel, Director, Vizhuthugal delivered a speech on government welfare schemes available for senior citizens, women and sanitary workers. The other guests provided awareness on Government welfare schemes and legal assistance on the rights of scheduled people, children, women, senior citizens and physically challenged persons.

Vizhuthugal organisation distributed rice and grocery items to sanitary workers and vulnerable community people in the village. Each of the 10 sanitary workers children was given a check worth Rs. 5000 as an education support and also two destitute widowed women were given a check of Rs. 5000 each. Revenue department issued aadhaar card to 90 individuals and ration card to 10 family members. The tree saplings were also planted in the event. Vizhuthugal part time teachers and CRC children arranged stall with innovative things in the school and some of the children dressed up and

act like freedom fighters. A total of 300 people participated and got benefited in the program. Government officials, lawyers, Vizhuthugal volunteers, program manager, field coordinators, part time teachers were present in the program. Mr. B. Prashnev, Secretary, DLSA Tiruppur delivered the vote of thanks.

All the government officials and participants followed government protocol of COVID-19 like wearing face mask, social distancing and sanitizer. Face and sanitizer was provided to all the participants in the meeting.



MAN ATTACKS SANITARY WORKER

Ms. Jothiammal, 58, a sanitary worker at Ward 80 for over three decades, was collecting segregated waste from households near R.G. Street in separate bins. Vinod Jain, 46, allegedly dumped mixed waste into a segregated waste bin. A heated argument ensued between the two as she asked him to segregate the waste. He allegedly attacked her with a flask above her left eyebrow. She was admitted to Coimbatore Medical College Hospital. Mr. Raja Gopal Sunkara, Corporation Commissioner visited her in the hospital and consoled her. Corporation Commissioner spoke to the police officers to initiate action against the accused. The police registered a case against Jain under section 3 (2) (va) (whoever not being a member of a Scheduled Caste or a Scheduled Tribe commits any offence specified in the Schedule against a person or property, knowing that such person is a member of a Scheduled Caste or a Scheduled Tribe) of the Scheduled Castes and Scheduled Tribes (Prevention of Atrocities) Act, along with Sections 294(b) (uttering obscenities), 324 (voluntarily causing hurt by dangerous weapon or means) and 353 (assault or criminal force to deter public servant from discharge of duty) of the IPC. He was arrested and produced before Principal District and Sessions Judge R. Sakthivel who remanded him in Judicial custody for 14 days.



SAFETY MASK DISTRIBUTION TO SANITARY WORKERS

Vizhuthugal organization conducted Omicron awareness program to sanitary workers in Avinashi taluk, Tirupur district. Totally 15 sanitary workers were participated in the program. The Program manager-Vizhuthugal provided awareness on Omicron and safety measures to prevent from the disease. Safety masks were also distributed to all the sanitary workers participated in the meeting. Sanitary workers demanded for salary increase in the meeting and also, they expressed that the salary is not sufficient to meet their daily needs. The project coordinator expressed that their needs will be fulfilled in near future and also Vizhuthugal organization will discuss this issue with government officials. Social welfare Schemes were also discussed in the meeting.



INTERNATIONAL HUMAN RIGHTS DAY

Vizhuthugal organization celebrated International Human Rights Day on 10 December 2021 in Tiruppur district. Sanitary workers, Community members, Vizhuthugal program manager and volunteers were participated in the program. The program was presided over by Mr. M. Thangavel, Director-Vizhuthugal organization. Vizhuthugal Program Manager highlighted that the day is observed to promote equality, peace, justice, freedom and the protection of human dignity. Every individual is entitled to rights irrespective of race, colour, religion, sex, language, or social status. The atrocities of the Second World War made the importance of human rights an 'international priority'. The theme of Human Rights Day 2021 is EQUALITY - Reducing inequalities, advancing human rights. The basic Human Rights were emphasized to all participants in the meeting and they aware of why the day is celebrated across the world.



PETITION FOR HOUSING PATTAS

There are 40 sanitary workers residing in Sri Mariamman Nagar, Udumalai Municipality in Tiruppur District. They are working under Udumalai municipality on daily basis with poor salary. They are residing in rented house and belongs to Arundhathiyar community. The salary is not sufficient to meet their daily needs. They are not able to buy a new house for them. Vizhuthugal organization conducted meeting in that area and asked about their situation. It is then decided that all the 40 families are asked to give petition to Tiruppur district collector on Petition Justice Day regarding free house pattas. Vizhuthugal program manager and field coordinator has helped them to give petition and also accompanied with them to collector office. All the 40 sanitary workers given their petition in collector office on 27.12.2021.



INTERNATIONAL DAY FOR THE ELIMINATION OF VIOLENCE AGAINST WOMEN

Vizhuthugal organisation celebrated International day for the elimination of Violence against women on 25th November 2021 in Tiruppur district. Vizhuthugal Program manager, Field coordinators, volunteers and women were participated in the program. Ms. R. Sudha, Field coordinator- Vizhuthugal highlighted that the United Nations' (UN) International Day for the Elimination of Violence against Women is an occasion for governments, international organizations and non-governmental organizations to raise public awareness of violence against women. It has been observed on November 25 each year since 2000. The day is also known as Orange Day because the colour orange is recognised across the world as that chosen by UN Women to symbolise a future without violence against women.



INDIAN CONSTITUTION DAY

Vizhuthugal organization celebrated Indian Constitution day on 26th November 2021 in Tiruppur district. Vizhuthugal program manager, Field Coordinators, Facilitators and community members were present in the meeting. Mr. V. Govindaraj, program manager- Vizhuthugal highlighted that Constitution Day also known as 'Samvidhan Divas', is celebrated in our country on 26th November every year to commemorate the adoption of the Constitution of India.

On 26th November 1949, the Constituent Assembly of India adopted the Constitution of India, which came in to effect from 26th January 1950. All the participants in the meeting took a pledge that they will adhere to the Indian constitution and protect the Indian nation.



Community Support Group

Vizhuthugal organization has formed Community Support Group for Sanitary Workers in 10 wards of Tiruppur district. The group consists of 10 to 12 members including a Chairperson, Secretary and Treasurer. CSG meeting will be conducted once in a month and the problems faced by sanitary workers like increase in salary, workplace safety, government welfare schemes, welfare of children and women will be discussed. Ms. R. Sudha, Field Coordinator, Vizhuthugal and Ms. S. Vidhya, Volunteer Vizhuthugal, participated in the meeting and guided the members to conduct the meeting. Members were asked to select the leaders for their group.



Linkages with Social Protection Schemes

Vizhuthugal organization organized an awareness program on social protection schemes for the sanitary workers and Manual Scavengers in Murugampalayam village, Tiruppur District. A total of 32 Sanitary workers participated in the awareness program. Mr V Govindaraj, Program Manager informed that Central Government has formed Sanitary Workers Welfare Commission and appointed President, Secretary for Commission. This commission will release statements to the central government every year and takes necessary actions that will benefit the sanitary workers and manual scavengers in the state.

On the same day, a separate camp was organized for applying for a new Aadhar Card and for any other corrections to be made to the Aadhar card. A total of 70 new Aadhar card was generated for the children of Sanitary worker and Manual scavengers. The benefits of linking with the social protection scheme were clearly explained to the participants in the program. Sanitary workers have requested a raise in salary, provide new sets of hand gloves and other personal protective equipment.

State



Independence day celebration by CRC childrens

Independence Day was celebrated on 15th August 2021 by the Children Resource Centre students and animators in the target villages of Vizhuthugal Organization. Children in all the 10 CRC's actively participated in the programs conducted. Students participated in the Essay writing, Speech Competition, drawing and dance organized by the CRC centre animators. Animators delivered a speech on the significance of independence day. Children who participated in the programs spoke about Mahatma Gandhi and the other freedom fighters. Fancy Dress competition was conducted for the children and many children dressed like the freedom fighters and performed. At the end of the program gifts were distributed to the children and parents who participated in the event. Children, Parents and Community members participated in the flag hosting event and showed their respect to the nation.



Distribution of COVID-19 relief materials

Many people were affected during the second wave of COVID-19. There was a complete lockdown in the state during the lockdown for the public but sanitary workers were engaged in the work. During this period, Vizhuthugal organization began their relief work in the second wave of the covid-19 and supported the families of manual scavengers and sanitary workers with essential grocery items

worth Rs.1650/- for 500 manual scavengers and sanitary workers families benefiting 2448 members from 34 villages of Tirupur corporation, Avinashi, Palladam, Udumalpet.

Relief materials were disturbed to manual scavengers and sanitary workers at Nambiyur Taluk of Erode district and Avinashi Taluk of Tiruppur district as per the government protocol during COVID-19. Distribution was done by following social distancing and wearing face masks. Thiru. Kranthi Kumar Pati, IAS., Tiruppur City Municipal Corporation, Mrs Ambika, Social Welfare Department District Officer participated as chief guest and initiated the relief material distribution. In these programs, Panchayat Presidents and other community leaders participated and distributed the relief materials.

A survey was conducted in village panchayats of Nambiyur Taluk and Avinashi Taluk. The identified families are of daily wage and contract workers who were economically affected and their monthly salary is up to Rs. 3000/- per month. Accordingly, it was decided to provide rice and groceries worth Rs.2000/- per family. A total of 415 daily wage families were identified in Erode (200 families) and Tiruppur districts (215 families) and were supported with the relief materials.



World Day Against Human Trafficking

World Day against Human Trafficking was organized in Ammapalayam, Ambedkar Nagar, Avinashi, Sangilipalayam Tiruppur District. Human trafficking is the kidnapping of women, children and men into forced labor in the sexual activities. Worldwide, 21 million people are enslaved in forced labor. Human trafficking is an international crime. Migrant workers are trafficked without knowing they will be kidnapped. Women and children, the poor, those who do not know the language, those who do not have parental love, those who have left home, those who are physically and mentally ill are subjected to abduction. The body parts of the kidnapped children are stolen and made them to beg in the streets. Women and girls are subjected to sexual abuse and forced into the illegal work. Ms. Sudha, a field worker, made the people of the area aware of the dangers of forcing them to work long hours for low wages, forcing them to marry and adopt children illegally. They created awareness among the people using the slogans such as "We will eradicate human trafficking", "We will put an end to human trafficking", "We will speak out against human trafficking", "our goal is to prevent human trafficking".



International day of the Girl Child

Vizhuthugal organization celebrated international day of the Girl child on 11th October 2021 at Avinashi taluk, Tiruppur district. Mr. V. Govindaraj, program manager-Vizhuthugal and Ms. R. Sudha, Field coordinator-Vizhuthugal, adolescent girls and community members were participated in the program. Mr. V. Govindaraj expressed that through observing this day, an attempt is made to talk about and eradicate the issues concerning adolescent girl children. Throughout the world, girls face gender-based challenges such as child marriage, discrimination, violence, and poor learning opportunities. Ms. R. Sudha expressed that the day is dedicated to the growth of children around the world.



Exposure Visit for Sanitary Workers

Vizhuthugal organized exposure visit to Coimbatore municipality for sanitary workers on Tech equipment usage. Mr. M. Thangavel, Director-Vizhuthugal, Mr. V. Govindaraj, Program manager-Vizhuthugal, Ms. K. Chandra, Project coordinator-Vizhuthugal, Field coordinators, animators and volunteers were participated in the visit. Totally of 30 sanitary workers from Tirupur district were participated in the visit and got benefited. Mr. Prabhudev and Mr. Gowri, district technical assistant, Coimbatore taught the sanitary workers about the usage and history of Bandicoot

robot, Robotic 2.0 and man hole cleaning robots. Sanitary workers were actively observing the working of the machines, robots and some of them asked queries about the working of the machine. Technical assistants highlighted that the Bandicoot is a robotic machine that is engineered for cleaning any type of sewer manholes. The robot consists of two major units, a stand unit and a robotic drone unit. The drone unit which will dive into the manholes for the cleaning operations or unblocking operations. The bandicoot has the flexibility to perform more efficient cleaning than humans in terms of time and efficiency of manhole cleaning. The drone unit is equipped with an extendable robotic arm with four degrees of freedom to perform grabbing, shoveling and unblocking actions inside the manholes. They also expressed that the sensor-based feedback system incorporated in the robot will allow the user to know the position of the robotic drone unit inside the manhole, thus the user can do a surgical cleaning process with high efficiency. The bandicoots come with automatic mode also by taking initial boundary conditions of manholes. The demo on Tech equipment usage also shown to all the sanitary workers present in the visit. Sanitary workers were allowed to use the Bandicoot robot. Sanitary workers expressed their gratitude to Vizhuthugal team for such useful exposure visit.



Capacity Building to Sanitary Workers

Vizhuthugal organization conducted Capacity building training to Sanitary workers in Coimbatore municipality office on 29th October 2021. Mr. M. Thangavel, Director-Vizhuthugal, Mr. V. Govindaraj, Program manager-Vizhuthugal, Ms. K. Chandra, Project coordinator-Vizhuthugal, Field coordinators, animators and volunteers were participated in the visit. Totally of 30 sanitary workers from Tirupur district were participated in the program and got benefited. The meeting was headed by Vizhuthugal Director. Mr. V. Govindaraj, Program manager delivered the welcome address. Mr. M. Thangavel spoke about the livelihood opportunities, work place safety of sanitary workers and stress management. The program manager discussed about the interpersonal skills and life skills among the sanitary workers. Ms. R. Sudha, Field coordinator-Vizhuthugal, delivered the vote of thanks. The lunch was provided to all the participants in the meeting. Sanitary workers expressed their heart felt thanks to Vizhuthugal organisation.



VACCINATION CAMP TO DAILY WAGE SANITARY WORKERS

Vizhuthugal organization coordinated with Primary Health Centre organized COVID-19 vaccination camp to daily wage sanitary workers in Nambiyur Taluk, Erode district and Avinashi Taluk, Tiruppur district. Sanitary workers were participated and got benefited in the camp. First and Second dose of COVID-19 vaccine was given accordingly to all the sanitary workers participated in the camp. Vizhuthugal volunteers were present in the camp and helped the sanitary workers to get vaccinated. Volunteers also provided awareness on importance of vaccination in the camp. Community members were also participated and got benefited in the program.



ADOLESCENT BOYS GROUP/ADOLESCENT GIRLS GROUP FOR COMMUNITY

Vizhuthugal organization has formed adolescent girls' group and adolescent boys' group for sanitary workers children in Nambiyur Taluk, Erode district. In the AGG group, meetings are conducted once a week and the program manager discussed the personal hygiene, Menstrual hygiene of the adolescent girls. In the ABG group, meetings are conducted once a week and discuss the higher studies plan, how to use mobile phones in a correct way, personal hygiene and the importance of education of adolescent boys. COVID-19 preventive measures like using a face mask, sanitiser is also taught to children of sanitary workers in the group. Children are asked to go to school without any dropouts. Some of the children shared their poor family situation and asked for some help in the meeting.



LIFE SKILL TRAINING TO ADOLESCENT GIRLS IN SCHOOLS

Vizhuthugal organization coordinated with Integrated Child Development Services (ICDS) conducted skill training to adolescent girls in schools at Avinashi, Tiruppur district. ICDS officials, the project coordinator, volunteers were participated in the program. Totally 64 adolescent girls were participated and got benefited in the program. Ms. K. Chandra, Project coordinator-Vizhuthugal discussed about the Interpersonal skills, good touch and bad touch and also encouraged the adolescent girls to be bold in any situation without losing hope. Adolescent girls were encouraged to go for vocational skill training in their leave days. ICDS officials discussed about the nutrition in food items and also about advantages and disadvantages of mobile phones.



Republic day Awareness

Vizhuthugal organization celebrated Republic Day at Kamaraj Nagar, Udumalai, Tiruppur District. The program manager, Animators, Field coordinators, Volunteers, Children and Sanitary community members were participated in the program. Essay writing, Speech competition, drawing activities were conducted to all the children participated in the meeting. The prizes were distributed to children in the program.

The program manager highlights that Dr. B.R Ambedkar involved in campaigning and negotiations for India's independence, publishing journals, advocating political rights and social freedom for Dalits, and contributing significantly to the establishment of the state of India.



ANTI-BONDED LABOUR DAY

A campaign and seminar were conducted by Vizhuthugal organisation in MariammanNagar area of Periyakottai Panchayat Union in Udumal taluk of Tiruppur district on 09.02.2022. The meeting was headed by Mr. M. Thangavel, Director-Vizhuthugalorganisation. He highlights that on the same day in 1976, the central government enacted the Abolition of Bonded Labour Act. Although the Government of Tamil Nadu has taken a number of steps such as the state action plan and the formulation and introduction of sustainable working practices to eradicate the slave

labour system, the lack of awareness among stakeholders and law enforcement officials has hampered progress. Therefore, the Department of Labour proposes to observe February 9 as Anti-Slavery Day to raise awareness about the laws and regulations among the general public, especially vulnerable communities. From farms to factories, from fisheries to housing, India is exploring labour-intensive methods as the most efficient source of its service and production needs. But with the advent of technology, this trend has reached new milestones. As a result, workers are subjected to oppression and mistreatment.

Therefore, resolving this issue through legal solutions became an option, which, in turn, led to 'labour laws' in India. Udumalai Panchayat Union General Secretary M. Mahalashmi Murugan spoke on the issue of providing high interest loans to workers and making them work in undesirable conditions for reduced wages in order to repay the debt, which in recent times has caused great distress among the working class. Ms. B. Pechiyammal Balasubramanian, Panchayat President Periyakottai, Mr. C. Viswanathan, Panchayat Deputy Chairman, Ward members Ms. S. Umamageswari Sivakumar, Mayilathal, Bangaru Vairam and the general public pledged to create a bond-free Tamil Nadu. The meeting was attended by 72 members.



Distribution of Personal protective equipment to Sanitary workers

Vizhuthugal organization joined with the Karl Kübel Stiftung für Kind und Familie to help combating Covid-19 in Tamil Nadu by creating awareness. Considering the importance of sanitation workers, Vizhuthugal is providing Personal Protective Equipment, which would be utilized regularly by the sanitary workers. This would ensure the safety of sanitary workers and also others. Sanitary workers have been at the frontline in the battle against the Covid-19 during the pandemic and are among the most vulnerable to contact COVID-19 from discarded waste. The initiative is directed at reducing the risk of infections among sanitary workers. Totally 100 sanitary workers from Avinashi block and Nambiyur block got benefited through this support.



Children Resource Centre

All the animators were conducting CRC in the evening at 10 wards of Tiruppur district. Nearly 35 to 40 students of each area are attending the CRC classes. The students were voluntarily doing science experiments and also creative art works with chart papers and thermocol. Extra-curricular activities were conducted to all the children to refresh their minds and also prizes were to distributed to best performers. The spoken English were taught all the children in the Children Resource Centre. Parents meeting were conducted in the CRC and the animators discussed the children performance in studies with their parents.

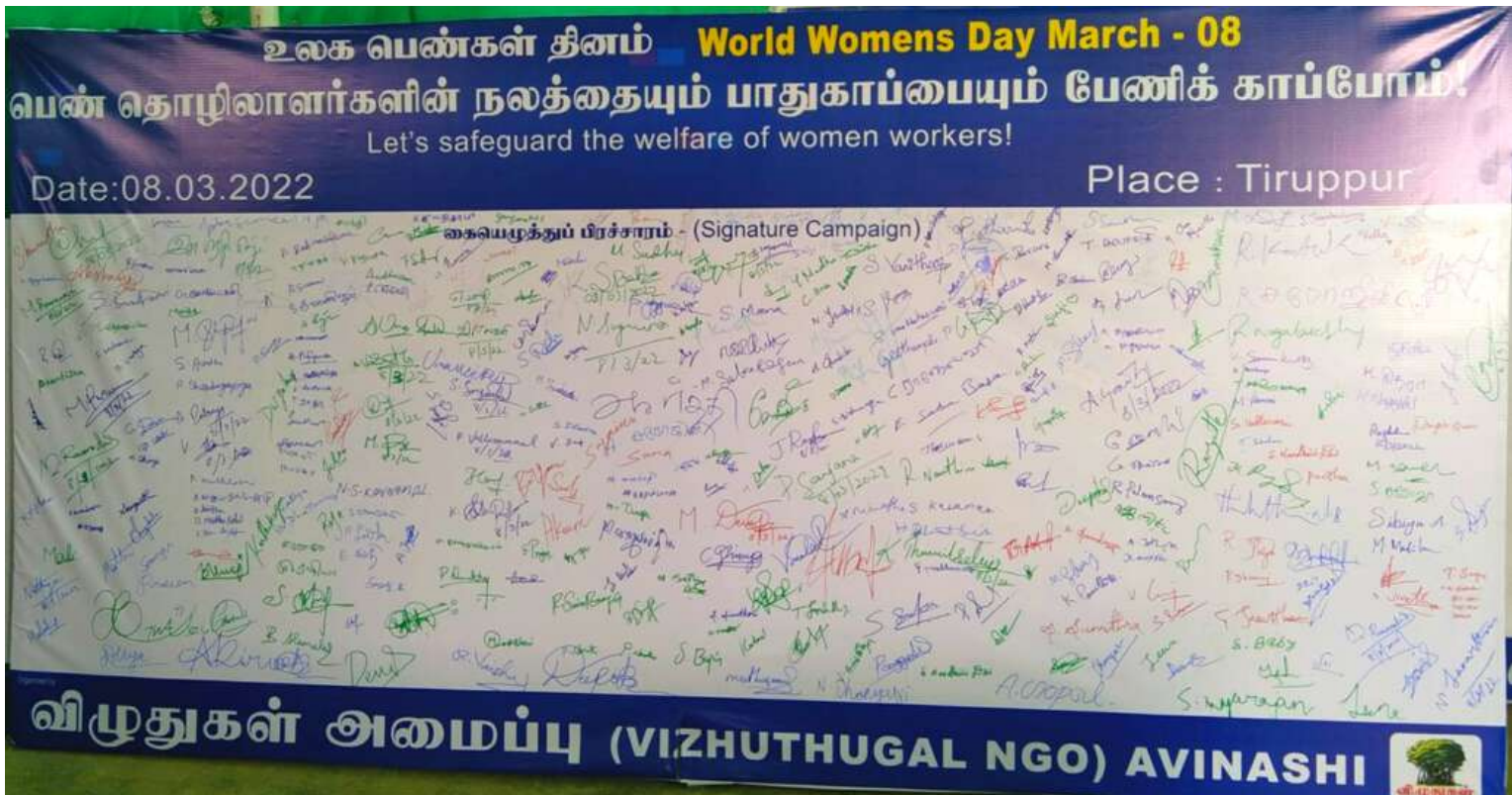


SIGNATURE CAMPAIGN ON INTERNATIONAL WOMEN'S DAY

March 8 is celebrated as International Women's Day world widely. Every year multiple efforts and initiatives are being taken by different sect of people largely. As part of International Women's Day, Vizhuthugal Social Education and Development Trust has organized signature campaign on "Let's safeguard the welfare of women " at Avinashi new bus stand. In India, Women workers participation rate is considerably low than the World women workers participation rate. Various factors are causing for this such as workplace harassment, Gender Discrimination, Wage Discrimination etc. So, this year we have organized this signature campaign on welfare of women workers.

This campaign was started at 9 o clock in the entrance of new bus stand, Avinashi. Mrs. S. Geetha, The Inspector of Police, all women police station, Avinashi inaugurated this campaign by doing her first sign. Mr. M. Thangavel, The Director, Vizhuthugal presided over the meeting. Vizhuthugal Teammembers (Project Managers, Coordinators and volunteers) organized and coordinated this campaign. Women workers, College and school students, Adolescents and all who came across the bus stand eagerly participated in this campaign and showed their solidarity and support to the cause through signing in the board.





Donors and Partners



Azim Premji
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NAZDEEK

Bringing Justice Closer

Karl Kübel Stiftung

für Kind und Familie



SAI Social
Accountability
International

**Karl Kübel Foundation
for Child and Family**



Beneficiaries Details

Children received education support - 30

Children benefited in Nutrition health camp - 302

Children enrolled in schools and colleges - 282

Interstate Migrant workers received legal support - 400

Students received career guidance - 340

Medical support to migrant workers - 186

Self Help Groups formed - 15

Interstate migrant workers received psychological support - 263

Members enrolled in SHG - 180

No. of person received relief kits during 2nd wave of Covid -19 - 4488

Microenterprise created - 30

Medical Camps conducted - 06

Community support group members - 183

Health awareness program conducted - 1171

Adolescent support group members - 126

Workers Support group members - 138

Individuals benefited in the medical camp - 458

Financial Statement

Registered Office: Vizhuthugal Social Education and Development Trust
5/143 - Ramiyampalayam
Thandukkarampalayam
Avinashi, Tirupur Dt.
Tamil Nadu-641655

Consolidated Accounts

Balance Sheet as on 31st March 2022

Liabilities	Indian Account	Foreign Account	Total	Assets	Indian Account	Foreign Account	Total
General Fund:				Fixed Assets: (Sch-4)	3,96,580.62	98,203.81	4,94,784.44
Opening Balance	24,00,046.36	11,20,764.32	35,20,810.68	Current Assets			
Add: Excess of Income over Expenditure	7,99,184.26	(1,98,097.73)	6,01,086.53	Current Assets			
	31,99,230.62	9,22,666.59	41,21,897.21	TDS Receivable-2016 -17	62,924.00	-	62,924.00
Current Liabilities				TDS Receivable-2017 -18	66,438.00	-	66,438.00
Loans Liability	5,000.00	-	5,000.00	TDS Receivable-2018 -19	50,163.00	-	50,163.00
Micro Enterprises Development Payable	-	1,15,200.00	1,15,200.00	TDS Receivable-2019 -20	24,646.00	-	24,646.00
				TDS Receivable-2020 -21	3,600.00	-	3,600.00
				TDS Receivable-2021 -22	14,066.00	-	14,066.00
				Incentive Receivable:2019-20	1,57,556.00	-	1,57,556.00
				Incentive Receivable:2021-22	1,98,642.00	-	1,98,642.00
				Loans and Advances (Sch-5)	45,320.00	11,989.00	57,309.00
				Closing Balance: (Sch-6)	21,84,295.01	9,27,673.77	31,11,968.78
Grand Total	32,04,230.62	10,37,866.59	42,42,097.20				

Place: Tirupur
Date: 27-09-2022
UDIN: 22207928AVTLWT5549



"AS PER MY REPORT OF EVEN DATE"

S.S. Ravichandran
27/09/2022

S.S. RAVICHANDRAN, B.Com., F.C.A.,
CHARTERED ACCOUNTANT,
24, Ganga Nagar, 1st Street,
2nd Floor, TIRUPUR-641 602.

Registered Office: Vizhuthugal Social Education and Development Trust
5/143 - Ramiyampalayam
Thandukkarampalayam
Avinashi, Tirupur Dt.
Tamil Nadu-641655

Consolidated Accounts

Income and Expenditure Account for the year ended 31st March 2022

Expenditure	Sch No.	Indian Account	Foreign Account	Total	Income	Sch No.	Indian Account	Foreign Account	Total
To Expenditure	3	40,27,610.47	84,93,576.40	1,25,21,186.87	By Income	2	46,97,298.55	83,14,522.66	1,30,11,821.21
					" Incentives Receivable		1,98,642.00	-	1,98,642.00
" Depreciation	4	83,211.82	19,043.99	1,02,255.81	" TDS Receivable:2021-2022		14,066.00	-	14,066.00
" Excess of Income over Expenditure		7,99,184.26	(1,98,097.73)	6,01,086.53					
Grand Total		49,10,006.55	83,14,522.66	1,32,24,529.21			49,10,006.55	83,14,522.66	1,32,24,529.21

Place: Tirupur
Date: 27-09-2022
UDIN: 22207928AVTLWT5549



"AS PER MY REPORT OF EVEN DATE"

S.S. Ravichandran
27/09/2022

S.S. RAVICHANDRAN, B.Com., F.C.A.,
CHARTERED ACCOUNTANT,
24, Ganga Nagar, 1st Street,
2nd Floor, TIRUPUR-641 602.

Financial Statement

Registered Office: Vizhuthugal Social Education and Development Trust
5/143 - Ramisampalayam
Thandikkarampalayam
Avinashi, Tirupur Dt.
Tamil Nadu-641655

Consolidated Accounts

Receipts and Payments Account for the year ended 31st March 2022

Receipts				Payments			
Sch No.	Indian Account	Foreign Account	Total	Sch No.	Indian Account	Foreign Account	Total
To Opening Balance				By Expenditure			
* Cash in Hand	18.00	1,427.00	1,445.00	* Vehicle Loan	1,76,212.50	-	1,76,212.50
* Cash at Bank	17,52,787.43	12,87,181.51	30,39,968.94	Loans & Advances (Asset)	2,36,788.00	1,93,644.00	4,30,432.00
Income Received	46,97,298.55	83,14,522.66	1,30,11,821.21	Current Liabilities			
Loans & Advances (Asset)	1,89,468.00	1,74,563.00	3,64,031.00	Office Maintenance Charges Payable paid	1,900.00	-	1,900.00
				Staff Monthly Meeting Expense Payable paid	3,400.00	-	3,400.00
				Printing and Stationery Payable paid	1,716.00	-	1,716.00
				Computer Maintenance Payable paid	2,300.00	-	2,300.00
				Travel & Conveyance Payable paid	1,900.00	-	1,900.00
				Water Charges Payable paid	700.00	-	700.00
				Education Assistance Payable-Paid	-	80,000.00	80,000.00
				Micro Enterprises Development Payable-Paid	-	82,800.00	82,800.00
				Loan from Managing Trustee	1,950.00	-	1,950.00
				Advance from Staff	800.00	-	800.00
				Closing Balance			
				* Cash in Hand	150.00	-	150.00
				* Cash at Bank	21,84,145.01	9,27,673.77	31,11,818.78
Grand Total	66,39,571.98	97,77,694.17	1,64,17,266.15		66,39,571.98	97,77,694.17	1,64,17,266.15



"As per My Report of Every Date"

S. S. Ravichandran

S.S. RAVICHANDRAN, B.Com, F.C.A.,
CHARTERED ACCOUNTANT,
24, Ganga Nagar, 1st Street,
2nd Floor, TIRUPUR-641 602.

TO SUPPORT

Account Name : Vizhuthugal Social Education and Development Trust

Bank Name : State Bank of India

Branch Name : Avinashi

Account No : 10920672235

IFSC Code : SBIN0000759

MICR Code : 641002108

Acknowledgement

**SPECIAL THANKS TO ALL OUR STAFF MEMBERS AND VOLUNTEERS FOR
THEIR CONTRIBUTION, COMMITMENT AND HARD WORK FOR THEIR
ORGANIZATION SUCCESS**